

PEACE OFFICER STANDARDS AND TRAINING COMMISSION

COMMITTEE MEETING

MAY 16, 2014

AGENDA

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PEACE OFFICER STANDARDS AND TRAINING COMMISSION

COMMITTEE MEETING

MAY 16, 2014

AGENDA

ADOPTION OF AGENDA

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

APPROVAL OF MINUTES FOR APRIL 17, 2014 POST COMMISSION MEETING:

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

DECERTIFICATION HEARING COMMITTEE REPORT

FORMAL HEARINGS ON 5-15-14

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

APPEARING BEFORE THE COMMISSION/

WAIVERS FOR PREEMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

WAIVER OF BASIC TRAINING – 1110-02-.03 + 1110-9-.02

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

Elkton PD – Leslie Bart Butler –

Request is made to issue POST Certification to Chief Butler. He completed basic training at THP graduating with 700 hours on 4-8-94. He was employed with THP until 1-28-14. He became full time on 5-5-14, and the department request that he be issued POST Certification, accepting his basic training.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Kingsport PD –Steele, Erik Sean –

Request is made for Officer Steele to attend the transition school at TLETA Sept. 28 – Oct. 16, 2014. He completed basic at the Southwest Virginia Criminal Justice Training Academy graduating on 12-17-99 and was employed by the Wise PD in Virginia 12-99 to 4-14. He became full time on 4-7-14 and the request is to attend the Transition School in order to obtain POST Certification.

Waiver of the six month rule is also requested.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING – 1110-4-.09

The following items, numbers 1 through 4 requests for approval of Specialized Training Substitution, have been reviewed and appear to meet the guidelines set forth in POST Rule 1110-04-9. T.C.A. mandated Child Sexual Abuse, EVOC, Mental Illness and Firearms qualifications must be completed and documented to complete requirements for In-service training, if not included in the curriculum of these courses.

1. Bartlett PD - Request approval of Specialized Training Substitution for the following Officers:

Tina M. Schaber – “ FBI National Academy” – FBI – Quantico, VA – January 17 – March 28, 2014 – 400 Hrs.

2. Murfreesboro PD - Request approval of Specialized Training Substitution for the following Officers:

Cary A. Gensemer – “Management of the K-9 Unit” – IPTM – Jacksonville, FL – March 31 – April 4, 2014 – 40 Hrs.

Katrina E. Henderson & Eric H. Howser – “Intellectual Property Theft” – U.S. Dept. of Justice – Atlanta, GA – April 8, 2014 – 7 Hrs.

Phillip W. Loyd – “Digital Video & Image Analysis” – Ocean Systems – Burtonsville, MD – April 1-3, 2014 – 24 Hrs.

Garry L. Templeton – “NNDDA National Canine Team Training Seminar” – NNDDA – Amarillo, TX – April 28 – May 2, 2014 – 40 Hrs.

3. Washington Co. SO - Request approval of Specialized Training Substitution for the following Officers:

Roger W. Conkin Jr, Ralph E. Gent, & Bradley K. Marlowe – “Incident Response to Terrorist Bombings” – New Mexico Tech – Socorro, NM – April 8-11, 2014 – 32 Hrs.

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4. White House PD - Request approval of Specialized Training Substitution for the following Officers:

Daniel S. Hunter & Jason R. Shapton – “30th National Symposium on Child Abuse” – Huntsville PD – AL – March 24-27, 2014 – 24 Hrs.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03

The following items, Number 1 through 7, applications for Training Officer, have been reviewed by POST Investigators and appear to meet criteria for approval. The officers will be informed that they must complete and Instructor Development course within the next 12 months.

1. Bedford County SO – Gann, James Rickey - Request Corporal Gann to become the training officer for the department. He has been with the department for 8 years and has completed the required Instructor Development.
2. Blount County SO –Blair, Jeremy Joshua - Request Deputy Blair to become the training officer for the department. He has been with the department for 10 years and has completed the required Instructor Development.
3. Blount County SO –Brakebill, Andrew Reece - Request Deputy Brakebill to become the training officer for the department. He has been with the department for 8 years and has completed the required Instructor Development.
4. Blount County SO –Garner, Jr. Lonnie Oliver - Request Deputy Garner to become the training officer for the department. He has been with the department for 7 years and has completed the required Instructor Development.
5. Blount County SO –Rivas, Jr., Pete Ascencion - Request Deputy Rivas to become the training officer for the department. He has been with the department for 10 years and has completed the required Instructor Development.
6. Fentress County SO – Hamby, Nicholas Auldin - Request Detective Hamby to become the training officer for the department. He has been with the department for 5 years and has completed the required Instructor Development.
7. White County SO – Capps, Craig Lee - Request Lt. Capps to become the training officer for the department. He has been with the department for 6 years and has completed the required Instructor Development.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04

The following items Number 1 through 14, have been reviewed by POST Investigators, and appear to be in order and meet minimum standards:

1. Blount County SO – Blair, Jeremy Joshua – Request Training Officer Blair to become the General Departmental Instructor for the department. He has been with the department since 2007 and has completed the required Instructor Development. Note: The department is requesting a waiver of the one year, he has assisted in training for more than a year.

2. Elizabethton PD – Brackett, Ryan O. - Request Training Officer Brackett to become the Specialized Instructor in the following area[s]:

Firearms

Officer Brackett has been with the department since 2007 and has completed the required course as well as Instructor Development.

3. Madison Co. SO – Flowers, Larry Vernon – Request Deputy Flowers to become the Specialized Instructor in the following area[s]:

Terrorism Response Tactics: Active Shooter

Deputy Flowers has been with the department since 2009 and has completed the required course as well as Instructor Development.

4. Madison Co. SO – Gill, Joseph Louis – Request Sergeant Gill to become the Specialized Instructor in the following area[s]:

Terrorism Response Tactics: Active Shooter

Sgt. Gill has been with the department since 2007 and has completed the required course as well as Instructor Development.

5. Madison Co. SO – Krause, Jason Adam – Request Deputy Krause to become the Specialized Instructor in the following area[s]:

Terrorism Response Tactics: Active Shooter

Deputy Krause has been with the department since 2008 and has completed the required course as well as Instructor Development.

6. Madison Co. SO –Smith, Andrew W. – Request Investigator Smith to become the Specialized Instructor in the following area[s]:

Terrorism Response Tactics: Active Shooter

Inv. Smith has been with the department since 2001 and has completed the required course as well as Instructor Development.

7. Murfreesboro PD - Garrison, Sean Patrick – Request Detective Garrison to become the Specialized Instructor in the following area[s]:

Firearms

Detective Garrison has been with the department since 2004 and has completed the required course as well as Instructor Development.

8. Murfreesboro PD - Norville, Christopher – Request Officer Norville to become the Specialized Instructor in the following area[s]:

Firearms

Officer Norville has been with the department since 1997 and has completed the required course as well as Instructor Development.

9. Madison Co. SO – Flowers, Larry Vernon – Request Deputy Flowers to become the Specialized Instructor in the following area[s]:

Terrorism Response Tactics: Active Shooter

Deputy Flowers has been with the department since 2009 and has completed the required course as well as Instructor Development.

10. Shelby Co. SO – Fitzgerald, Dean Tracy – Sergeant Fitzgerald to become Specialized Instructor in the following area[s]:

Basic Land Navigation

Sgt. Fitzgerald has been with the department since 1998 and has completed the required course as well as Instructor Development.

11. Spring Hill PD – Smith, Jr., John Martin – Request Corporal Smith to become Specialized Instructor in the following area[s]:

Emergency Vehicle Operations

Cpl. Smith has been in law enforcement since 1999 and has completed the required course as well as Instructor Development.

12. *T.B.I. – Roundtree, Charles A. – Request Mr. Roundtree to become the Specialized Instructor in the following area[s]:

Firearms

Mr. Roundtree has been with the department since 2011 and has completed the required courses as well as speech communication in lieu of Instructor Development.

13. T.B.I. – Schlafly, Robert Karl – Mr. Schlafly Request to become the Specialized Instructor in the following area[s]:

Firearms

Mr. Schlafly has been with the department since 2011 and has completed the required courses as well as Instructor Development.

14. *T.B.I. – Wilhoit, Stephen Michael – Request Mr. Wilhoit to become the Specialized Instructor in the following area[s]:

Firearms

Mr. Wilhoit has been with the department since 2011 and has completed the required courses as well as fundamentals of public speaking in lieu of Instructor Development.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

CURRICULUM AND TESTS – 1110-04

The following Items 1 through 18 have been reviewed by POST Investigators and appear to be in order and meet or exceed minimum standards for POST requirements:

1. Anderson County SO – 2014 In-service, 40 hours, CSA/EVOC/MI/FA.
2014 Training year.
2. Bells PD – Firearms, 8 hours.
May, 2014
3. Brentwood PD – 2014 In-service, 40 hours, 24 hours, Virtual Academy
16 hours – CSA/EVOC/MI/FA.
2014 training year
4. Bristol PD – 2014 In-service ,40 hours, CSA/EVOC/MI/FA.
2014 training year
5. Clay County SO – Basic In-service – 40 hours/CSA/EVOC/MI/FA
2014 training year
6. Columbia PD – 2014 In-service, 16 hours FA.
April 28 – May 22, 2014
7. Hardin County SO – 2014 In-service, CSA/EVOC/MI/FA.
2014 training year
8. Knoxville PD – In-service, 40 hours/CSA/EVOC/MI/FA.
March 17- July 17, 2014

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9. Montgomery County SO – 10 hours Firearms Training.
01-27-14 – 01-31-2014 and 02-03 – 07-20-2014

04-07- 11-20-2014 and 04/28 - 05-02-2014

07-07 -11-20-2014 and 07-21- 07-21-2014

10-27- 10-31-2014 and 11-03 – 07-20-2014
10. Norris PD – Firearms, 8 hours
2014 training year.
11. Putnam County SO – In-service, 40 hours, CSA/EVOC/MI/FA.
2014 training year.
12. Shelby County SO – 2014 Line Level Officers In-service, 40 hours,
CSA/EVOC/MI/FA.

May 5-6, 2014	Aug. 4-8, 2014
May 12-16, 2014	Aug 11-15. 2014
May 19-23, 2014	Aug 18-22. 2014
June 16-20, 2014	Aug. 25-29, 2014
June 23-27, 2014	Sept. 8-12, 2014
July 7-11, 2014	Sept. 15-19, 2014
July 14-18, 2014	Sept. 22-26, 2014
July 21-25, 2014	Sept. 29- Oct. 3, 2014
July 28-Aug. 1, 2014	Oct. 6-10, 2014
13. Shelbyville PD – In-service, 8 hours, EVOC/CSA/MI
2014 training year
14. Smyrna PD- CSA/MI – 2 hours
Firearms – 8 hours
EVOC – 8 hours
2014 training year
15. Tipton County SO – 2014 Firearms and Use of Force Training – 8 hours
2014 training year
16. White County SO – In-service – Previously approved In-service, 40 hour
Change of date – June 9-13, 2014
17. WSCC – Rogersville PD – In-service, 40 hours CSA/ MI/EVOC/FA.
Sept. 8-12, 2014.
18. WSCC – Unicoi County SO – General In-service – 40 hours/CSA/EVOC/MI/FA.
August 4-8, 2014
2014 Training year

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

SPECIALIZED TRAINING CURRICULUM – 1110-04-.09

The following Items 1 through 36, have been reviewed by POST Investigators and appear to be in order and meet minimum standards for Specialized Training Substitution. Child Sexual Abuse, EVOC, Mental Illness and Firearms must be completed and documented to complete requirements for In-service training. Those specialized schools including Child Sexual Abuse training will be designated as they are approved for POST information.

1. Dept. of Children's Services – CPS Training Academy - #14-167
Additional dates:
 - Academy B: May 5-8, 2014
 - Academy C: April 28-May 2, 2014
July 21- 24, 2014
 - Academy D: April 21-25, 2014
July 14-18, 2014
Sept. 22-25, 2014
 - Academy E: July 7-11, 2014
Sept. 15-19, 2014
Nov. 3-6, 2014
 - Academy F: Sept. 8-12, 2014
Nov. 3-7, 2014
 - Academy G: Oct. 27-31, 2014
2. Collegedale PD – Probable Cause, Arrest, Search and Seizure, 32 hours.
Aug. 25-28, 2014
3. Cookeville PD – Comprehensive AR-15/M-16 Armorer Class – 24 hours
Aug 5-7, 2014
4. Cumberland County SO – Cultivating a Collaborative and Informed Approach to Violence Against Women and Children in TN. – 6 hours
May 30, 2014
5. Dyersburg PD – Domestic Violence Schools, 40 hours/CSA.
June 2-6, 2014
Oct. 20-24. 2014
6. Elizabethton PD – Taser Certification/Recertification Course at Bluff City PD.
6 hours.
May 12, 2014
7. Hamilton County SO – Effective Leadership in a World of Change, 8 hours.
May 29, 2014
8. Hamilton County SO – Underwater Forensics and Crime Scene Investigations –
18 hours. – June 30-July 2, 2014

9. Hawkins County SO – Patrol Rifle Class, 8 hours
2014 training year.
10. Jackson PD – Basic Crime Negotiations – 16 hours
May 19-20, 2014
11. Jonesborough PD & Greeneville PD – Interagency Basic Reserve Training Course,
80 hours. – CSA/EVOC/MI/FA
April 5 – May 24, 2014
12. Knox County SO – Criminal Interdiction Techniques with Concealment Class, 20
hours
July 7-9, 2014
13. Lorman Education Services – Lethal and Nonlethal Uses of Force, live webinar.
May 21, 2014 – 1.5 hours.
14. Manchester PD – Law Enforcement Bicycle Association Certification Course, 40
hours.
July 14-18, 2014
15. Morristown PD – Command Staff Workshop – 16 hours/CSA/EVOC/MI
May 19-21, 2014 – Gatlinburg, TN.
16. National Rifle Association of America – NRA – Firearms Instructor Courses
offered by the NRA - Courses are five (5) days – 44 hours
2014 Training year
Handgun
Handgun/Shotgun
Patrol Rifle
Tactical Shotgun
Tactical Shooting (Handgun/Patrol Rifle)
Select Fire
Precision Rifle
17. ROCIC – Domestic Terrorism, 3 hours.
April 23, 2014
18. Shelby County SO – First Line Supervision/Middle Manager Training – 40 hours
May 5-9, 2014
19. Shelby County SO – Basic Land Navigation Training – 40 hours
March 10-14, 2014
20. Sullivan County SO – Basic 4 Day Comprehensive Instructor Course – Less than
Lethal – 8 hours daily.
March 25 – 28, 2014
21. TACP – Characteristics of Armed Persons & Firearms Training by ATF, for the US
Attorney's Office – 8 hours Training
June 11, 2014 – Knoxville
June 12, 2014 – Chattanooga

22. TACP – May/June TACP Meeting – 10 hours
May 28-30, 2014
23. TBI – Consolidated Records Management System (CRMS) and the Statewide Gang Database for the 2014 year. 8.5 hours
24. TBI – Human Sex Trafficking – 24 hours, instructed by Fox Valley personnel to law enforcement in TN.
May 19-21, 2014 – Knoxville
2014 training year
25. TBI- TIES Review Class for previously approved TIES Group Conference.
May 14, 2014 – Makeup session –TBI Headquarters

TIES Review Class – 8 hours
July 22, 2014, Union University, Jackson
July 23, 2014, Union University, Jackson
Sept. 3, 2014, TBI Headquarters, Nashville
Oct. 21 & 22, 2014 – Knox County SO, Knoxville
Nov. 18, 2014 – TBI Headquarters, Nashville
26. THP –Dept. of Safety’s 50th D.A.R.E. Officer Training and 51st D.A.R.E. Officer Training – 80 hours, CSA-
June 1-13, 2014 – 50th
Dec. 8-19, 2014 - Natchez Trace State Park
27. THP – Instructor Development Course. 40 hours
Dept. of Safety Training Center – Nov. 3-7, 2014
28. Tennessee Office of Homeland Security In-service – 24 hours
Montgomery Bell State Park
June 2-5, 2014
29. TLETA – Domestic Violence & Sexual Assault Instructor – 40 hours
April 28- March 2, 2014
30. TLETOA – Spring Conference – May 12 – 16, 2014, Murfreesboro, TN.
40 hours/EVOC/CSA/MI
31. UT Martin – Institute of Professional Development –
Lawsuit Prevention for Supervisors – 16 hours
June 19-20, 2014 –Rossville PD

Constitutional Law for Street Officers – 16 hours
June 26-27, 2014 – Rossville PD

Basic First Line Supervision – 40 hours
July 14-18, 2014 – UT Martin Jackson Center

Basic Criminal Investigations – 40 hours
July 21-25, 2014 – UT Martin Jackson Center

Basic Hostage/Crisis Negotiations – 24 hours
July 7-9, 2014 – Rossville PD

32. UT Martin – Institute for Public Service - Law Enforcement Innovation Center –
SRO Basic Training, Train the Trainer – 40 hours
June 9-13, 2014 – Franklin
June 23-27, 2014 – Maryville
33. U.S. Dept. of Justice – Basic Crisis Negotiations Class – Nashville, TN. 32 hours
April 14-17, 2014
34. Vanderbilt University PD – Instructor Development Course -40 hours
July 7 – 11, 2014
35. WSCC – Defensive Tactics Class -40 hours
May 5-9, 2014
36. Warren Smith, Everything Weapons – LEOSA Class.
May 27, 2014

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

OLD BUSINESS

FYI -Jackson PD – Randolph, Alan Wayne
Chilcote, Christopher Ryan

POST had received a request for decertification on the above officers on 4-12-13 after they were terminated with a disciplinary hearing pending. On 5-10-13 correspondence was mailed informing them of the action and at the request Mr. Chilcote's attorney as well as a request from Mr. Randolph the matter concerning their certification was placed in pending status.

On March 19, 2013 the Civil Service ruled to only suspend them for 30 days and they returned to work on 11-4-13.

COMMISSIONERS HAVE COPIES OF CORRESPONDENCE

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

NEW BUSINESS/ITEMS FOR DISCUSSION

2011 ANNUAL REPORT – RULE 1110-07.06(2)(A)

Metro Nashville Police Department Annual Letter

2012 ANNUAL REPORT – RULE 1110-07.06(2)(A)

Metro Nashville Police Department Annual Letter

2013 ANNUAL REPORT – RULE 1110-07.06(2)(A)

Chattanooga Police Department Annual Letter

Metro Nashville Police Department Annual Letter

COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

WAIVER OF THE EIGHT MONTH RULE – RULE 1110-09-.06

The following officers completed the required In-service including EVOC/CSA and Firearms and for reasons specified on each request are asking for a waiver of the eight month rule. They will be eligible for salary supplement. In-service has been completed.

Dyersburg PD
Ret. 8-30-14 – completed in-service

Lauderdale County SO Pursell, Joseph
Ret- completed in-service

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)

The following departments are requesting a waiver for military service for the 2013 calendar. Military orders are included along with change of status. These officers will be eligible to receive salary supplement.

Metro Nashville PD
3-3-13 – (400 days)

Metro Nashville PD
1-14-13 – 4-15-13 &
5-1-13 – 9-31-13

Metro Nashville PD
8-6-13 -4-24-14

Motion to Approve/Disapprove by: _____ Second _____
Remarks:

Bartlett PD – Neyman, David Clay –
Request was made previously for a medical waiver for LT. Neyman. He was placed on medical leave in 2011 and has not been able to work in 2012 or 2013. Requesting he be placed in Suspended Status while his medical condition is under assessment.

Motion to Approve/Disapprove by: _____ Second _____
Remarks:

WAIVERS OF SIX (6) MONTH RULE:

Bedford County SO – Morton, Christopher Rashad

Request a waiver of the six month rule. Officer Morton will be attending TLETA on 8-3-14. Waiver requested to remain in compliance and to be issued POST Certification upon successful completion.

Fentress County SO – Parsons, Marcus Lane

Request a waiver of the six month rule. Officer Parsons will be attending TLETA on 10-12-14. Waiver requested to remain in compliance and to be issued POST Certification upon successful completion.

Union County SO –Thomas, Lance

Request a waiver of the six month rule. Deputy Thomas will be attending the Knox County Training Academy in 2014. He had previously attended the Knox County Training Academy that began in January, 2014 but due to medical reasons and Allergy Infections he could not complete and dropped out. Waiver requested to remain in compliance and to be issued POST Certification upon successful completion.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____